

Conflict Minerals Policy Statement

LM TEK, d. o. o. and its subsidiaries are committed to sourcing components and materials from companies that share our values regarding respect for human rights, ethics, and environmental responsibility.

We are committed to complying with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. As a result, suppliers for LM TEK, d. o. o. are required to support our efforts in conducting a Reasonable Country of Origin Inquiry (RCOI) and documenting countries of origin for the 3TG (tin, tantalum, tungsten, and gold) and cobalt, so that they can be integrated into LM TEK, d. o. o.'s components or products.

LM TEK, d. o. o. does not knowingly procure any 3TG or cobalt that originates from conflict-affected or high-risk areas, unless they are processed by smelters and refiners that are verified or in the process of becoming verified as "conflict free," "conformant" or the equivalent by an independent third party.

Suppliers and other external parties are encouraged to contact us through our Customer Care Service if they wish to seek guidance on this Policy or if they wish to report concerns.

Komenda, 1. 1. 2025

LM TEK, d. o. o.

Vladan Atanasijević, CEO

